



# SAP Global SI Certifications

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# Global Partners

## Total certified consultants & certifications

Partner	Total Certified Individuals	Total Certifications Held
Accenture	3267	4684
IBM	2714	3666
Capgemini	2308	2846
Deloitte	2046	2769
Abeam	1653	2733
NTT/Intelligence	1643	2101
Atos	923	1220
TCS	756	1014
Infosys	681	1101
Deutsche Telekom	512	648
KPMG	502	586
Cognizant	463	595
DXC	362	438
Indra	298	435
Wipro	239	307
HCL	227	355
TechMahindra	179	196

This table shows the total number of unique certified consultants per Global Partner and the number of certificates held by these individuals. If a consultant holds more than 1 certification, they will only be counted once in the 'Certified Individuals' columns.

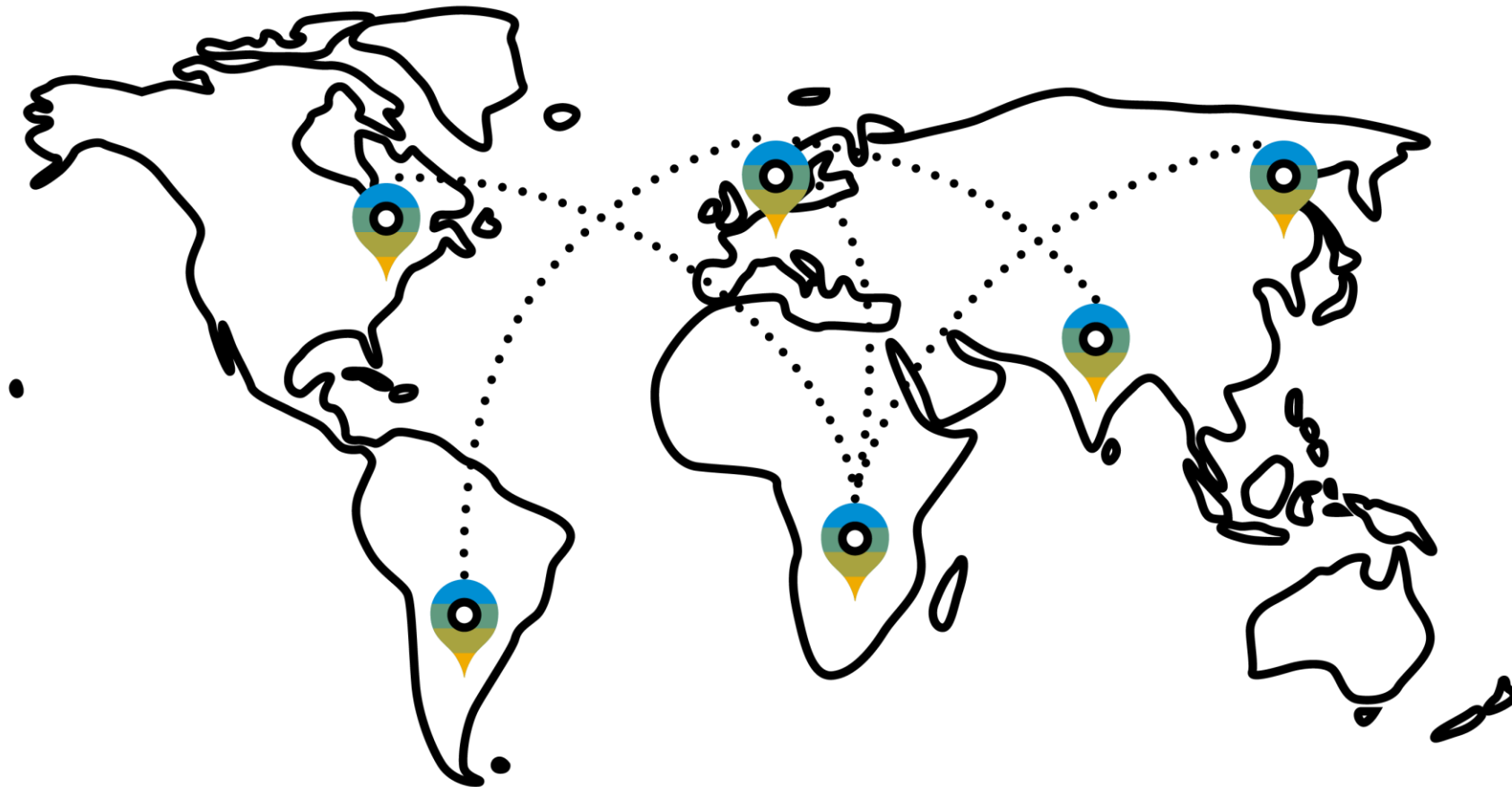
# Global Partners: Total certified consultants by solution area

Partner	Human Resources			S/4HANA SAP				Grand Total	Unique Individuals				
	Analytics C/4HANA	ERP	Industries	Procurement	S/4HANA Cloud	HANA	SuccessFactors Technology						
Accenture	75	157	716	56	423	78	804	51	155	719	375	3609	3267
IBM	53	114	406	48	507	109	1083	67	96	299	218	3000	2714
Capgemini	107	117	394	71	576	36	459	60	111	190	316	2437	2308
Abeam	23	3	769	41	601	35	573	15	12	66	47	2185	1653
Deloitte	40	144	317	28	393	58	282	114	73	454	234	2137	2046
NTT/Intelligence	106	41	256	61	384	24	284	67	73	131	357	1784	1643
Atos	63	26	335	27	240	9	64	3	99	24	181	1071	923
TCS	8	12	119	29	237	23	56	1	29	145	127	786	756
Infosys	20	20	61	11	91	30	128	11	46	179	115	712	681
Deutsche Telekom	17	8	84	13	37	5	55	17	92	27	196	551	512
KPMG	17	4	233	12	23	10	168	1	16	11	32	527	502
Cognizant	8	28	65	5	81	16	59	5	56	63	97	483	463
DXC	14	12	63	9	54	4	76	5	32	19	97	385	362
Indra	12	10	83	13	69	11	56	26	28	10	50	368	298
HCL	3	10	28	4	46	5	59	15	13	41	28	252	227
Wipro	3	49	34	9	47	1	10	8	10	30	43	244	239
TechMahindra	1	1	40	6	76	6	15	3	2	2	32	184	179

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

For a list of which certifications fall into which category see the last slide.

# Regional certified consultants



# Global Partners: EMEA based consultants

## Total certified consultants by solution area

Partner	C/4HANA			HCM (on-prem)		S/4HANA		S/4HANA Cloud		SAP HANA		SuccessFactors	Technology	Grand Total	Unique Individuals
	Analytics	ERP		Industries	Procurement	S/4HANA	Cloud	SAP HANA	SuccessFactors	Technology	Total				
Capgemini	53	83	185	17	199	23	400	56	54	119	114	1303	1208		
Accenture	50	57	145	14	138	38	208	11	88	207	230	1186	1038		
NTT/Intelligence	60	20	118	35	170	15	121	33	29	60	182	843	770		
Deloitte	22	23	86	12	105	9	65	37	23	64	91	537	511		
Atos	31	22	219	6	67	5	24	3	65	12	66	520	394		
IBM	24	6	61	11	89	32	118	10	6	40	21	418	373		
Indra	12	10	61	13	49	11	52	26	28	6	48	316	246		
Deutsche Telekom	5	2	22	8	19	4	7	3	3	4	41	118	105		
KPMG	12		31	8	8		6		11	5	19	100	87		
DXC	1		22		11	1	24		9	7	13	88	85		
Cognizant	1	2	1		3	1	11		2	2	1	24	21		
Wipro	1	2	2		3		1	1	1	3	5	19	17		
HCL			1	2	1		5	1	1	6		17	14		
TCS		1	3		5	1				1	5	16	16		
Infosys		1	3		4		4	1				13	12		
TechMahindra							2					2	2		

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

For a list of which certifications fall into which category and breakdown of countries per region, see the last slides.

# Global Partners: MEE based consultants

## Total certified consultants by solution area

Partner	C/4HANA ERP			HCM (on-prem)			S/4HANA			Grand Total			Unique Individuals
	Analytics	C/4HANA	ERP	Industries	Procurement	S/4HANA	Cloud	SAP HANA	SuccessFactors	Technology	Total		
KPMG	5	2	181	2	10	5	134	5	2	2	348	339	
Deutsche Telekom	9	6	53	2	13	1	15	13	33	19	129	293	271
Atos	16	2	61	10	78	2	30	26	6	59	290	279	
IBM	10	57	25	1	29	2	28	4	40	17	288	271	
NTT/Intelligence	33	7	26	7	42		22	9	17	32	258	245	
Capgemini	27		37	3	66	1	26	4	13	10	187	178	
Deloitte	4	2	30	3	16	7	9	5	1	29	124	118	
Accenture	4	8	16	6	20	3	2		36	8	103	100	
Infosys		1	1	1	9		38	1	3	3	73	64	
DXC	1		3	2	9		1		5	8	29	28	
Cognizant			2		5				1	2	11	11	
Indra			1		1						2	2	
TechMahindra					2						2	2	
TCS							1				1	1	

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

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# Global Partners: North America based consultants

## Total certified consultants by solution area

Partner	C/4HANA			HCM (on-prem)		Industries		S/4HANA		SAP HANA		Grand Total	Unique Individuals
	Analytics	ERP	Cloud	Procurement	S/4HANA	Cloud	SuccessFactors	Technology					
Deloitte	6	48	167	8	228	22	163	33	31	281	33	1020	992
IBM	6	18	41	8	48	25	361	20	15	72	24	638	609
Accenture	1	13	18	8	12	14	32	3	17	151	44	313	294
Capgemini	3	6	37	21	62	1	7	3	7	14	3	164	154
NTT/Intelligence		4	6		5	2	16	9	2	7	19	70	66
DXC	6	3	3	2	7	1	32	2	3	3	4	66	62
Cognizant		1		1		2	11	1	4	23	3	46	42
HCL		4	3	1	1	1	13	3	1	5	2	34	29
TCS		2	2		3	1	5		3	9	2	27	25
Infosys			1		3	2	10	3	2	4	1	26	22
Wipro				1	2		2		2	3	2	12	12
TechMahindra					1	1	3	2	1		3	11	9
KPMG			4		1	1	1			2		9	8
Atos					2		2		2	1		7	7
Deutsche Telekom					1		1					2	2

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

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# Global Partners: APJ based consultants

## Total certified consultants by solution area

Partner	HCM			S/4HANA				Grand Total	Unique Individuals				
	Analytics	C/4HANA	ERP (on-prem)	Industries	Procurement	S/4HANA Cloud	SAP HANA SuccessFactors Technology						
Abeam	23	3	768	41	592	35	570	15	12	66	46	2171	1639
Accenture	20	74	521	19	225	22	560	37	50	311	84	1923	1756
IBM	12	33	270	25	313	47	539	32	33	159	81	1544	1360
Capgemini	24	27	130	23	237	11	12	1	46	42	187	740	726
TCS	8	9	113	29	225	21	50	1	26	135	119	736	708
Infosys	20	18	53	10	75	28	76	6	41	172	98	597	580
NTT/Intelligence	11	10	104	17	165	7	119	16	23	29	90	591	541
Cognizant	7	25	62	4	73	13	37	4	49	36	92	402	389
Deloitte	5	67	25	4	25	19	33	39	17	66	55	355	328
Atos	16	2	55	11	91	2	8		6	5	56	252	241
Wipro	1	47	32	8	41	1	7	7	6	24	35	209	206
HCL	3	6	24	1	44	4	41	11	11	30	26	201	184
DXC	6	9	33	5	26	2	18	3	15	8	70	195	180
TechMahindra	1	1	40	6	73	5	10	1	1	2	29	169	166
Deutsche Telekom									53		17	70	69
KPMG		2	15	2	4	4	27	1		2	4	61	59
Indra			12		4							16	16

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

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# Global Partners: LATAM based consultants

## Total certified consultants by solution area

Partner	HCM			S/4HANA SAP				Grand Total	Unique Individuals				
	Analytics C/4HANA	ERP	(on-prem) Industries	Procurement	S/4HANA	Cloud	HANA			SuccessFactors Technology			
IBM	1		9	3	28	2	37	1	2	10	17	110	99
Deloitte	3	4	9	1	19	1	12			14	37	100	96
Accenture		5	16	9	28	1	2			14	9	84	79
Deutsche Telekom	1		9	3	4		32	1	3	4	9	66	63
Capgemini		1	5	7	12		14			2	2	43	42
Indra			9		15		4			4	2	34	34
NTT/Intelligence	2		2	2	2		6		2	2	3	21	20
KPMG			1								7	8	8
DXC			2		1		1			1	2	7	7
TCS			1		4						1	6	6
Wipro	1				1				1		1	4	4
Infosys			3									3	3

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference.

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# Valid certifications list

Category	Solutions included
Analytics	BusinessObjects, Business Intelligence, Business Warehouse
C/4HANA	Hybris, Cloud for Customer, SAP CRM, C/4HANA
ERP	SAP ERP, Financials, Business One
HCM	SAP HCM
SuccessFactors	SuccessFactors
Industries	SCM, EWM, PLM, SAP for Retail, EAM, Planning, Procurement, Sales, Service, Logistics
Procurement	SAP Ariba, SAP SRM
SAP HANA	SAP HANA
S/4HANA	SAP S/4HANA, SAP User Experience, Fiori
S/4HANA Cloud	S/4HANA Cloud onboarding & S/4HANA Cloud LOB solutions
Technology	Netweaver, Mobility, Data Services, EPM, GRC, SolMan, Database & Technology, ABAP, System Admin

**Disclaimer:** The certification data in these reports only reflects certifications which SAP view as ‘currently valid’ ~ typically the latest version of a certification and the latest version -1 (e.g. if version 10 is the latest version, then versions 9 and 10 would be considered valid). Whilst a consultant can still legitimately hold an older certification, it is not considered current by SAP and will not show in these reports.

For a full list of current SAP Certifications visit: <https://training.sap.com/certification/validity>

The data provided in these reports is accurate according to the SAP systems at the time a certification was completed. If a consultant has since changed employer this may not be reflected in our systems. The regions are based on where each consultant purchased their certification. If they are operating in a different region then this will not necessarily be reflected in the reporting data. Consultants are responsible for maintaining their own data and can do this using *SAP Credential Manager* ([www.sapcredentialmanager.com](http://www.sapcredentialmanager.com)). Changes will only be reflected in these reports once a consultant has updated their details accordingly.

# Regions

Region	Countries
EMEA	Algeria, Angola, Bahrain, Belgium, Botswana, Bri. Virgin Is, Burkina Faso, Cameroon, Canary Islands, Côte d'Ivoire, Cyprus, Denmark, Egypt, Estonia, Ethiopia, Finland, France, Gabon, Ghana, Greece, Guinea, Iberia, Iceland, Iran, Ireland, Israel, Italy, Ivory Coast, Jordan, Kenya, Kuwait, Latvia, Lebanon, Libya, Liechtenstein, Lithuania, Luxembourg, Malawi, Malta, Martinique, Mauretania, Mauritania, Mauritius, Monaco, Morocco, Mozambique, Namibia, Netherlands, New Caledonia, Nigeria, Norway, Oman, Pakistan, Portugal, Qatar, Rep.of Congo, Reunion, Rwanda, Saudi Arabia, Senegal, Sierra Leone, South Africa, Spain, Swaziland, Sweden, Tanzania, Tunisia, Turkey, UK & Ireland, United Arab Em., United Kingdom, Utd.Arab Emir., Yemen, Zambia, Zimbabwe
MEE	Albania, Armenia, Austria, Azerbaijan, Belarus, Bosnia/Herzeg., Bosnia-Herz., Bulgaria, Croatia, Czech Republic, Georgia, Germany, Hungary, Kazakhstan, Macedonia, Moldova, Poland, Romania, Russia, Russian Fed., Serbia, Slovakia, Slovenia, Switzerland, Turkmenistan, Ukraine, Uzbekistan
North America	Bermuda, Canada, USA
APJ	Australia, Bangladesh, Brunei Dar-es-S, Cambodia, China, Fiji, Hong Kong, India, Indonesia, Japan, Macau, Malaysia, Maldives, Nepal, New Zealand, Philippines, Seychelles, Singapore, South Korea, Sri Lanka, St. Helena, Taiwan, Thailand, Vietnam
LATAM	Argentina, Bolivia, Brazil, Chile, Colombia, Costa Rica, Dominican Rep., Dutch Antilles, Ecuador, El Salvador, Guatemala, Honduras, Jamaica, Mexico, Neth. Antilles, Nicaragua, Panama, Paraguay, Peru, Puerto Rico, Trinidad, Tobago, Trinidad/Tobago, Uruguay, Venezuela

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