

SAP Global SI Certifications

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PUBLIC

Global Partner: Total certified consultants & certifications

Partner	Total Certified Individuals	Total Certifications Held
Capgemini	5094	6979
Accenture	4500	6562
IBM	4240	5852
Deloitte	3124	4607
Abeam	2249	3988
NTT/Itelligence	2233	3072
Atos	1349	1819
DXC	1346	1774
Infosys	1300	2238
Wipro	1284	1628
TCS	845	1246
Fujitsu	796	1218
Cognizant	717	1005
Deutsche Telekom	682	938
Indra	470	767
HCL	429	655
Hitachi	365	459
TechMahindra	259	320
L&T Infotech	93	113

This table shows the total number of unique certified consultants per Global Partner and the number of certificates held by these individuals. If a consultant holds more than 1 certification, they will only be counted once in the 'Certified Individuals' columns.

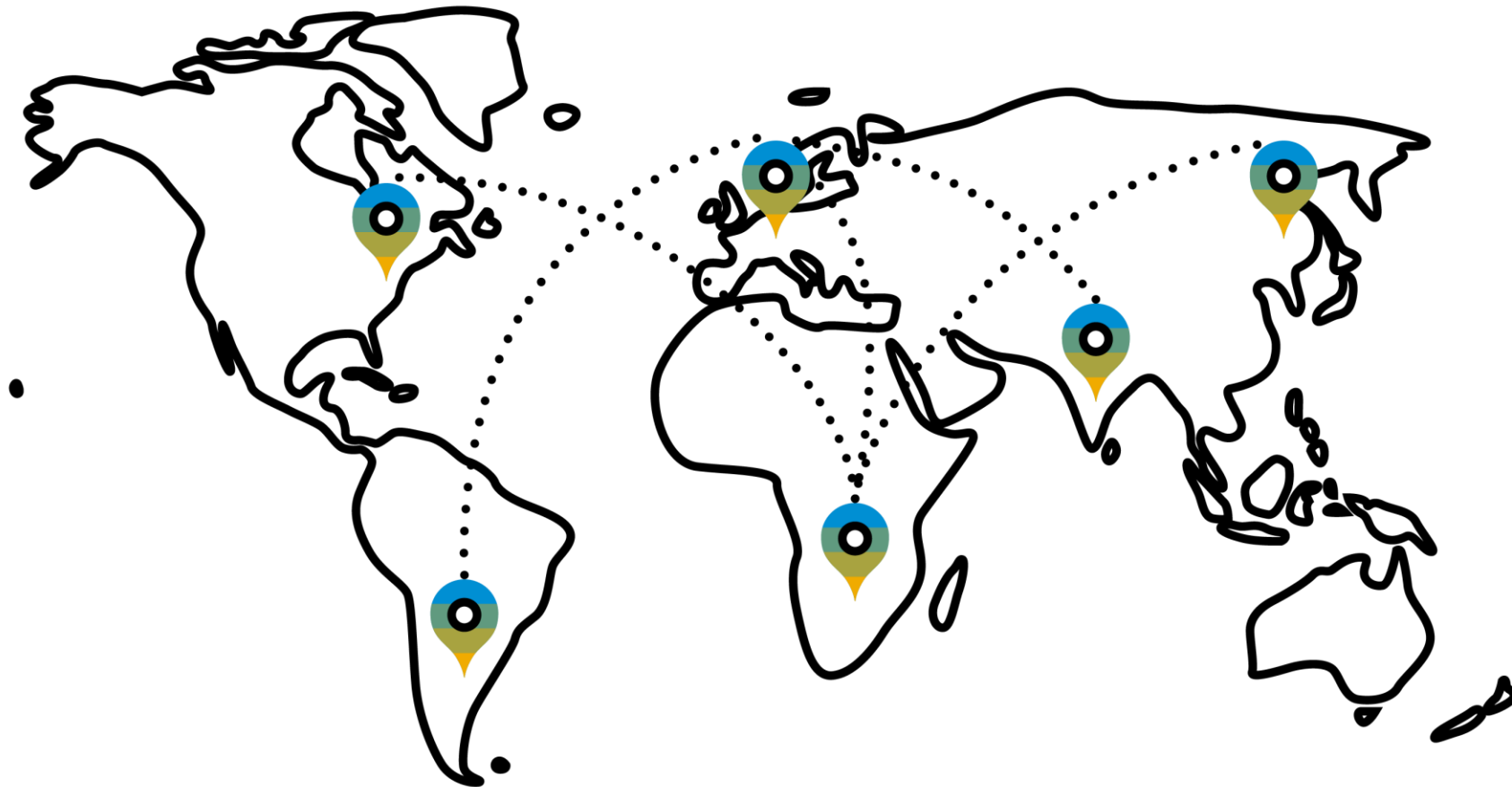
Note that some partners, including but not limited to PwC, have large numbers of Certified SAP consultants but have chosen not to have their certification data published on this list.

Global Partner: Total certified consultants by solution area

Partner	Human Resources			S/4HANA			Grand Total			Unique Individuals				
	Analytics	C/4HANA	ERP	Industries	Procurement	S/4HANA Cloud	SAP HANA SCP	SuccessFactors	Technology					
Capgemini	147	232	404	108	703	95	2690	85	407	138	291	467	5767	5094
Accenture	126	337	736	82	493	166	1512	23	149	100	834	478	5036	4500
IBM	96	180	419	80	571	190	2156	102	222	51	332	390	4789	4240
Deloitte	80	250	326	52	430	155	868	133	92	34	679	285	3384	3124
Abeam	108	9	764	65	605	68	1129	14	24	4	111	64	2965	2249
NTT/Itelligence	146	113	266	79	448	39	574	93	126	21	177	436	2518	2233
Atos	67	55	345	57	288	19	290	8	140	12	39	268	1588	1349
Infosys	58	96	65	22	108	83	447	31	143	45	250	193	1541	1300
DXC	57	56	191	40	264	19	383	12	147	27	49	258	1503	1346
Wipro	17	124	39	19	78	61	522	19	276	29	110	92	1386	1284
Fujitsu	2	13	58	12	150	21	365	18	51	194	5	104	993	796
TCS	12	18	120	50	243	27	99	2	32	8	159	130	900	845
Cognizant	14	45	66	8	104	31	206	6	89	16	89	126	800	717
Deutsche Telekom	22	15	88	31	48	6	149	26	67	11	47	258	768	682
Indra	21	24	96	26	91	18	135	29	39	11	23	82	595	470
HCL	12	32	37	5	52	16	199	19	23	13	44	35	487	429
Hitachi	8		125	15	69	4	143	4	14	1	4	28	415	365
TechMahindra	4	2	42	8	84	11	76	4	4	2	5	41	283	259
L&T Infotech	4		10	6	32		11		4	1	2	29	99	93

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference. For a list of which certifications fall into which category see the second to last slide.

Regional certified consultants



Global Partners: EMEA based consultants

Total certified consultants by solution area

Partner	Analytics C/4HANA ERP			Human Resources			S/4HANA				Grand Total		Unique Individuals	
	Analytics	C/4HANA	ERP	Resources	Industries	Procurement	S/4HANA	Cloud	SAP HANA	SCP	SuccessFactors	Technology		
Accenture	76	89	161	32	181	71	492	10	95	34	233	320	1794	1562
Capgemini	57	42	190	25	235	32	420	47	42	19	68	135	1312	1193
NTT/Intelligence	83	42	119	46	194	19	197	36	45	9	83	208	1081	958
Deloitte	39	50	89	29	126	17	159	48	32	4	95	116	804	740
Atos	32	32	222	20	72	5	132	4	84	5	19	115	742	583
IBM	28	13	62	18	109	39	235	19	9	4	32	35	603	520
Indra	21	23	71	23	70	18	130	29	37	11	15	79	527	404
DXC	3	11	32	8	19	2	111	2	27	8	12	35	270	225
Deutsche Telekom	6	2	25	18	21	4	15	6	6	2	4	52	161	142
HCL		5	1	2	5	6	18	3	4	2	6	2	54	41
Cognizant	3	2	1		3	1	17		2	6	5	2	42	36
Fujitsu		4	3	2	2		8	2	1		2	3	27	22
TCS		1	3	4	5	1	2			1	2	3	22	22
Wipro	1	1	2	1	3		2		2	2	2	4	20	18
Infosys		1	3		3	1	9	1			1		19	17
TechMahindra							5						5	5
Abeam					1		1						2	2
Hitachi							1		1				2	2
L&T Infotech										1			1	1

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference. For a list of which certifications fall into which category and breakdown of countries per region, see the last slides.

Global Partners: MEE based consultants

Total certified consultants by solution area

Partner	Human Resources			S/4HANA				SAP		Grand Total			Unique Individuals	
	Analytics C/4HANA	ERP	Industries	Procurement	S/4HANA	Cloud	HANA	SCP	SuccessFactors	Technology	Total			
Atos	19	15	61	21	87	11	105	4	41	7	10	81	462	416
IBM	13	85	25	2	33	7	88	4	28	3	23	114	425	387
Deutsche Telekom	14	12	54	7	20	2	63	13	42	2	37	158	424	376
NTT/Intelligence	38	44	28	11	50		46	17	23	2	47	75	381	351
Capgemini	30	5	36	7	77	5	126	6	10	5	23	14	344	313
Deloitte	9	3	30	3	21	21	29	5	2	2	34	23	182	170
Accenture	6	9	16	6	32	7	31			2	50	15	174	165
DXC	9		11	5	33		18		36		3	51	166	155
Infosys	1	2	2	1	12	2	63	2	3	1	2	16	107	93
Fujitsu		7	1	1	2		19	4	13	1	2	43	93	87
Wipro	7	1	2		13	1	4		8			12	48	45
Cognizant	1		2	1	10		10		2	2	1	1	30	28
TCS							2				1		3	3
TechMahindra					2	1							3	3
Indra			1		1								2	2
Abeam					1								1	1

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference. For a list of which certifications fall into which category and breakdown of countries per region, see the last slides.

Global Partners: North America based consultants

Total certified consultants by solution area

Partner	Human Resources			S/4HANA			SAP HANA SCP			SuccessFactors	Technology	Grand Total	Unique Individuals	
	Analytics	C/4HANA	ERP	Industries	Procurement	S/4HANA	Cloud	SAP	HANA					SCP
Deloitte	19	71	168	11	233	53	413	36	33	15	368	50	1470	1406
IBM	23	29	43	19	59	48	628	27	46	20	80	82	1104	1000
Capgemini	12	48	43	25	71	7	350	6	28	18	24	19	651	570
Accenture	8	21	20	6	16	44	125	5	17	9	139	51	461	423
DXC	21	30	9	3	24	12	199	5	61	14	20	33	431	364
HCL	5	16	9	1	2	4	97	8	7	5	12	4	170	147
NTT/Intelligence	1	7	7		15	5	37	17	14	5	9	26	143	110
Cognizant	1	1		1	3	7	24	3	6		24	4	74	63
TCS	1	2	2	1	4	3	9		7		9	4	42	37
Fujitsu		2	5		4		18		4			7	40	30
Infosys	1	1	1		3	3	15	3	6	1	3	2	39	31
TechMahindra			2		5	5	15	1	1	1		5	35	29
Abeam		1	1		8		12	1				2	25	19
Hitachi	1		2		4		7	3		1		1	19	14
Atos				1	4		7		3		1	2	18	14
Wipro				1	2	1	6		2		3	2	17	16
L&T Infotech				1			6		3		1	2	13	9

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference. For a list of which certifications fall into which category and breakdown of countries per region, see the last slides.

Global Partners: APJ based consultants

Total certified consultants by solution area

Partner	Human Resources			S/4HANA				Grand Total	Unique Individuals					
	Analytics	C/4HANA	ERP	Industries	Procurement	S/4HANA Cloud	SAP HANA SCP			SuccessFactors	Technology			
Capgemini	46	136	131	44	306	51	1724	26	310	92	172	292	3330	2899
Abeam	108	8	763	65	595	68	1116	13	24	4	111	62	2937	2227
Accenture	36	210	522	28	237	42	854	8	36	55	395	80	2503	2251
IBM	31	53	277	35	342	94	1132	49	130	20	190	131	2484	2182
Infosys	56	92	55	20	90	77	358	25	134	43	244	174	1368	1153
Wipro	8	122	35	17	59	59	509	19	263	27	105	73	1296	1200
NTT/Intelligence	19	20	109	18	184	12	265	23	41	3	36	122	852	762
Fujitsu	2		49	9	142	21	320	12	33	193	1	51	833	657
TCS	11	15	114	44	229	23	86	2	25	7	147	121	824	775
Deloitte	9	120	30	9	28	58	243	43	25	11	166	59	801	691
Cognizant	9	42	63	6	87	23	151	2	79	8	59	119	648	586
DXC	24	15	135	24	185	5	53	4	23	4	13	137	622	588
Hitachi	7		123	15	65	4	135	1	13		4	27	394	349
Atos	16	8	62	15	125	3	46		12		9	70	366	336
HCL	7	11	27	2	45	6	84	8	12	6	26	29	263	241
TechMahindra	4	2	40	8	77	5	56	3	3	1	5	36	240	222
L&T Infotech	4		10	5	32		5		1		1	27	85	83
Deutsche Telekom							2		1			18	21	21
Indra			12		4								16	16

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference. For a list of which certifications fall into which category and breakdown of countries per region, see the last slides.

Global Partners: LATAM based consultants

Total certified consultants by solution area

Partner	Human Resources			S/4HAN S/4HANA			SAP HANA SCP			SuccessFactors	Technology	Grand Total	Unique Individuals
	Analytics	C/4HANA	ERP	A	Cloud								
IBM	1		12	6	28	2	73	3	9	4	7	28	173
Deutsche Telekom	2	1	9	6	7		69	7	18	7	6	30	162
Capgemini	2	1	4	7	14		70		17	4	4	7	130
Deloitte	4	6	9		22	6	24	1		2	16	37	127
Accenture		8	17	10	27	2	10		1		17	12	104
NTT/Intelligence	5		3	4	5	3	29		3	2	2	5	61
Indra		1	12	3	16		5		2		8	3	50
DXC			4		3		2	1		1	1	2	14
TCS			1	1	5							2	9
Infosys			4	1			2					1	8
Cognizant					1		4	1					6
Wipro	1				1		1		1			1	5

The total number of unique certified consultants per SAP Solution area. If a consultant holds more than 1 certification in a solution area, they will only be counted once in that column. If they hold certifications in more than 1 solution area (e.g. C/4HANA and ERP) then they will be counted once in each appropriate column. The number of 'Unique Individuals' holding these certifications is given in the final column for reference. For a list of which certifications fall into which category and breakdown of countries per region, see the last slides.

Valid certifications list

Category	Solutions included
Analytics	BusinessObjects, Business Intelligence, Business Warehouse
C/4HANA	Hybris, Cloud for Customer, SAP CRM, C/4HANA, Design Thinking
ERP	SAP ERP, Financials, Business One
HCM	SAP HCM
SuccessFactors	SuccessFactors
Industries	SCM, EWM, PLM, SAP for Retail, EAM, Planning, Procurement, Sales, Service, Logistics
Procurement	SAP Ariba, SAP SRM
SAP HANA	SAP HANA
S/4HANA	SAP S/4HANA, SAP User Experience, Fiori
S/4HANA Cloud	S/4HANA Cloud onboarding & S/4HANA Cloud LOB solutions
SCP	SAP Cloud Platform, SAP Cloud Platform Integration
Technology	Netweaver, Mobility, Data Services, EPM, GRC, SolMan, Database & Technology, ABAP, System Admin, SAP Enable Now

Disclaimer: The certification data in these reports only reflects certifications which SAP view as 'currently valid' ~ typically the latest version of a certification and the latest version -1 (e.g. if version 10 is the latest version, then versions 9 and 10 would be considered valid). Whilst a consultant can still legitimately hold an older certification, it is not considered current by SAP and will not show in these reports.

For a full list of current SAP Certifications visit: <https://training.sap.com/certification/validity>

"The data provided in these reports is accurate according to the SAP systems at the time a certification was completed. If a consultant has since changed employer this may not be reflected in our systems. The regions are based on where each consultant purchased their certification. If they are operating in a different region then this will not necessarily be reflected in the reporting data. Consultants have to contact their local Education centers to transfer the certificates in case they have changed the employer. Certification credentials can be managed in the Acclaim (www.youracclaim.com) platform. Changes will only be reflected in these reports once a consultant has updated their details accordingly.

Regions

Region	Countries
EMEA	Algeria, Angola, Bahrain, Belgium, Botswana, Bri. Virgin Is, Burkina Faso, Cameroon, Canary Islands, Côte d'Ivoire, Cyprus, Denmark, Egypt, Estonia, Ethiopia, Finland, France, Gabon, Ghana, Greece, Guinea, Iberia, Iceland, Iran, Ireland, Israel, Italy, Ivory Coast, Jordan, Kenya, Kuwait, Latvia, Lebanon, Libya, Liechtenstein, Lithuania, Luxembourg, Malawi, Malta, Martinique, Mauretania, Mauritania, Mauritius, Monaco, Morocco, Mozambique, Namibia, Netherlands, New Caledonia, Nigeria, Norway, Oman, Pakistan, Portugal, Qatar, Rep.of Congo, Reunion, Rwanda, Saudi Arabia, Senegal, Sierra Leone, South Africa, Spain, Swaziland, Sweden, Tanzania, Tunisia, Turkey, UK & Ireland, United Arab Em., United Kingdom, Utd.Arab Emir., Yemen, Zambia, Zimbabwe
MEE	Albania, Armenia, Austria, Azerbaijan, Belarus, Bosnia/Herzeg., Bosnia-Herz., Bulgaria, Croatia, Czech Republic, Georgia, Germany, Hungary, Kazakhstan, Macedonia, Moldova, Poland, Romania, Russia, Russian Fed., Serbia, Slovakia, Slovenia, Switzerland, Turkmenistan, Ukraine, Uzbekistan
North America	Bermuda, Canada, USA
APJ	Australia, Bangladesh, Brunei Dar-es-S, Cambodia, China, Fiji, Hong Kong, India, Indonesia, Japan, Macau, Malaysia, Maldives, Nepal, New Zealand, Philippines, Seychelles, Singapore, South Korea, Sri Lanka, St. Helena, Taiwan, Thailand, Vietnam
LATAM	Argentina, Bolivia, Brazil, Chile, Colombia, Costa Rica, Dominican Rep., Dutch Antilles, Ecuador, El Salvador, Guatemala, Honduras, Jamaica, Mexico, Neth. Antilles, Nicaragua, Panama, Paraguay, Peru, Puerto Rico, Trinidad, Tobago, Trinidad/Tobago, Uruguay, Venezuela

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